



Chief Financial Officer

Nordik Group is a rapidly expanding company that wants to carve out a place for itself at the peak of the wellness, health and tourism industries. By relying on the diversity of its activities, Nordik Group has created value and has grown its market. Through its Corporate Development division, Nordik Group identifies and assesses promising, large-scale projects and business opportunities to accomplish and join along with dynamic organizations with mandates generally focused on wellness.

Currently, we are seeking talented people who can contribute to the growth and development of the company's mission through their individual skills. Join our team.

**Nordik Spa-Nature employees
are committed to upholding our company values:**

- Responsibility
- Commitment
- Respect
- Integrity
- Team spirit

Main duties

As a member of the senior management team, the chief financial officer (CFO) reports to the founder and CEO. The successful candidate will be responsible to develop the company's or organisational structure , financial services, and processes to support the company's vision and sustain its next stage of growth. The CFO will lead the finance team and will be responsible for managing the real estate portfolio, legal services, and relationships with stakeholders. He will also play a critical role as an agent of change and will develop the leaders of tomorrow within the organization.

The successful candidate will work closely with the owners to create value and will utilize their significant operational expertise to provide strategic advice and financial reports to the senior management team and the executive committee. The

successful candidate will develop thorough knowledge of the industry in order to actively contribute to identifying new sources of revenue originating from technology, the development of original material, and the creation of new spas.

Responsibilities

- Build a solid finance department and support the owners in the company's growth strategy.
- As a member of the executive committee, contribute to developing and updating the strategic plan and the decision-making processes that impact operations across the company.
- Responsible for presentations at executive committee meetings, effectively communicating the material, and for drawing parallels with the financial strategy during such meetings.
- Participate in identifying monetization strategies and new platforms to generate additional revenues.
- Maintain an optimized cash flow cycle.
- Analyze the company's performance, examine and interpret significant variances and trends based on data and the industry's evolution. Collect data and interpret market conditions; identify business opportunities and global trends within the industry.
- Provide leadership and operational management for strategic financial planning and analysis, budget planning, forecasting, long-term planning processes, financial reporting, accounting, cash management, and the analysis of key performance indicator develop and track the model to monitor changes in sources of revenue,
- Coordinate the annual budget and the short-, medium-, and long-term investment plans to be presented to the executive committee for approval.
- Be a leader in advancing strategic short- and long-term financial objectives.
- Responsible for the project approval process and the negotiation of contracts with key business partners.
- Actively participate in rapid and accurate production of financial results, in filing financial statements in a timely manner, and in all accounting support operations.
- Responsible for implementing efficient and effective internal financial controls, existing or to be reviewed.
- Ensure compliance with the applicable federal and provincial laws and regulations regarding financial and fiscal reporting, , environmental reports, and other reports.

- Optimize the company's tax structure, including researching, managing, and securing various tax credits.
- Oversee the implementation of specialized systems and applications and monitor the progress of ongoing technological upgrades.

Qualifications

- Accounting designation; advanced training in accounting and finance (CPA); MBA is an asset.
- More than 10 years of experience in finance, including 5 years or more as CFO or vice-president of the finance division in a high-growth business.
- Excellent written and verbal communication skills – must be diplomatic and articulate in both official languages;
- Excellent capacity for strategic, creative, and reactive thinking, with a thorough knowledge of market trends and the ability to anticipate developments and quickly adopt measures to enable the company to stay ahead of the industry and offer an attractive product.
- Experience in managing relationships with business partners.
- Entrepreneurial approach and proven problem-solving and creative skills, and the ability to exercise sound judgment and make decisions based on precise and timely analyses.
- An operational mindset and a practical approach.
- Able to establish and maintain strong relationships with members of senior management in order to identify their needs and research a full range of business solutions.
- A strategic leader, able to make effective changes and improvements to create a world-class organization.
- Strong analytical ability; must demonstrate intellectual curiosity and a long-term perspective.
- Recognized and experienced leader in developing, managing, and expanding successful teams.

Salary:

According to the pay scale and benefits offered by Nordik Group.

Schedule:

Monday to Friday. Evenings and weekends may occasionally be required.

To apply:

Please fill out the I-recruitment application on our Careers page to apply.